

Approved For Release 2000/06/13 : CIA-RDP78-04202A000200070003-3

ADMINISTRATIVE - INTERNAL USE ONLY

DUR-01771

17 MAY 1974

MEMORANDUM FOR: Deputy Director for Management and Services  
THROUGH : Director of Training  
FROM : Deputy Director of Training  
SUBJECT : Cancellation of Enrollment in the Harvard AMP

1. In November 1973 before I was selected to be the Deputy Director of Training, I was nominated and approved to attend the Advanced Management Program (AMP) at Harvard from 22 September to 19 December 1974.

2. I now feel that it would be inappropriate for me to attend the AMP for the following reasons:

(a) The course is expensive (\$4,500 tuition plus per diem and travel of about \$2,500). During this period of limited resources I believe the Agency can use these funds more effectively for other purposes.

(b) The prevailing opinions of senior management and the Training Selection Board that the AMP does not meet Agency requirements for management training causes me to question a commitment of 13 weeks to the AMP.

(c) The impact on employee morale of FY-75 personnel strength reductions plus the increasing pressure of new training requirements seems clearly to indicate that, at this particular time, I need to be on the job and contributing to the day-to-day management of OTR.

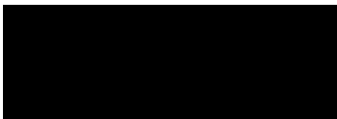
3. Although I appreciate the distinction of being selected to attend the AMP and the opportunity to increase my personal qualifications

ADMINISTRATIVE - INTERNAL USE ONLY

Approved For Release 2000/06/13 : CIA-RDP78-04202A000200070003-3


ADMINISTRATIVE - INTERNAL USE ONLY

to be a better manager of Agency resources, I respectfully request that my enrollment in the AMP be canceled for the above reasons.

 STATINTL  
Deputy Director of Training

CONCUR:

STATINTL

 \*  
Alfonso Rodriguez /  
Director of Training

17 May 74  
Date

STATINTL

APPROVED 

29 MAY 1974

DISAPPROVED: \_\_\_\_\_

Distribution:

- 0 - Adse (Ret. to DDTR)
- 2 - DD/M&S
- 2 - DTR (1 w/h)
- 1 - CMO/DD/M&S
- 1 - TSB/OTR
- 1 - C/PB/OTR

*\* Please see my cover sheet note.*  
*AK*

ADMINISTRATIVE - INTERNAL USE ONLY

HARVARD UNIVERSITY

GRADUATE SCHOOL OF BUSINESS ADMINISTRATION

GEORGE F. BAKER FOUNDATION

H. B. VAN GORDER  
*Assistant Dean  
Administrative Director  
Advanced Management Program*

SOLDIERS FIELD  
BOSTON, MASSACHUSETTS 02163  
TELEPHONE - 617-495-6161  
TELEX: 710330192S  
HARBUS SCH. BSN.

April 1, 1974

STATINTL

[REDACTED]  
Deputy Director of Training  
Central Intelligence Agency  
Washington, D. C. 20505

STATINTL

Dear [REDACTED]

The Admissions Committee is pleased to inform you that you have been admitted to the 69th Session of the Advanced Management Program. We look forward to having you at the Harvard Business School and to your active participation as a member of this class.

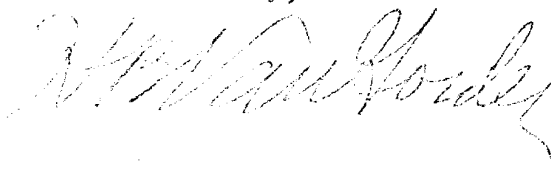
The success of the Program for you and the entire class depends on the day-to-day contribution of each man from his own knowledge and experience, and his complete commitment to this important chapter of his business life. Because you will be wholly involved in the many and varied activities of the Program, you should arrange to be completely free from all other business responsibilities during your stay here. We hope that you will take part fully and without reservation during your participation in the Program.

To prepare for your registration in the 69th AMP, we shall appreciate your confirmation of acceptance of admission by returning the enclosed card and sending to us as soon as possible 4 recent 2 1/2" x 2 1/2" head and shoulder photographs.

The attached Memorandum of Information contains essential initial information concerning your participation. Please do not hesitate to write or call if you have any questions.

We look forward with pleasure to your arrival on September twenty-second.

Sincerely,



Enclosures

28 February 1974

Dean H. B. Van Gorder, Administrative Director  
Advanced Management Program  
Graduate School of Business Administration  
Harvard University  
Soldiers Field  
Boston, Massachusetts 02163

Dear Dean Van Gorder:

STATINTL The Central Intelligence Agency is pleased to nominate Mr. [REDACTED] a career officer, to attend the Fall 1974 session of the Advanced Management Program beginning September 22, 1974.

STATINTL I am enclosing the completed application, company sponsorship form and letters of appraisal for [REDACTED]

Please forward correspondence for our nominee in a covering envelope addressed to the Registrar, Office of Training, Central Intelligence Agency, Washington, D.C. 20505.

Sincerely,

(SIGNED)

Alfonso Rodriguez  
Director of Training

Enclosures

STATINTL ES-TSB [REDACTED] maq (20 Feb 74)

Distribution:

- Orig - Adse w/Encls
- 1 - CCS w/cpy Encls
- 2 - DTR
- 1 - PB/SRS/TR w/cpy Encls
- 1 - RG/SRS/TR w/cpy Encls
- 2 - ES-TSB w/cpy Encls

CENTRAL INTELLIGENCE AGENCY

WASHINGTON, D.C. 20505

27 February 1974

Secretary, Admissions Committee  
Advanced Management Program  
Harvard University  
Boston, Massachusetts 02163

Dear Sir:

STATINTL

[REDACTED] has been selected as the Central Intelligence Agency candidate to attend the fall session of the Advanced Management Program at Harvard University. I am confident that you will find [REDACTED] to be an outstanding representative of this Agency.

STATINTL

Since entering on duty with the Agency in 1950 [REDACTED] has progressed to significantly more senior positions having greater responsibilities. He is well described as sure, thoughtful, perceptive, original and energetic. While serving as my Executive Officer he performed in an outstanding manner. Because of his obvious potential for assuming more responsibilities, he has recently been promoted and moved to the position of Deputy Director of Training for the Central Intelligence Agency.

STATINTL

STATINTL

I feel that attendance at the Advanced Management Program will offer [REDACTED] the opportunity to further stretch and apply himself to new challenges. He does so with my complete confidence.

Sincerely,

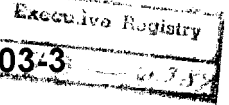
[REDACTED]

STATINTL

Harold L. Brownman  
Deputy Director  
for  
Management and Services

CONFIDENTIAL

Approved For Release 2000/06/13 : CIA-RDP78-04202A000200070003-3



DTR-9090

10/3/73

MEMORANDUM FOR: Director of Central Intelligence

FROM : Chairman, Training Selection Board

25X1A

SUBJECT : Approval of [REDACTED] for Advanced Management Program, Harvard University

REFERENCE : Memo dtd 15 Aug 73 for DCI fr C/TSB, subj: Approval of Candidates for Senior Officer Schools, 1974-75

25X1A

1. Action Requested: Your approval of the selection of [REDACTED] GS-16, Office of the Deputy Director for Management and Services, for the September 1974 session of the Advanced Management Program, Harvard University, is requested.

25X1A

2. Basic Data or Background: The Agency quota for the AMP at Harvard is two per year (February and September). At its meeting on 8 August 1973 the Training Selection Board selected only one of the two candidates submitted for the February 1974 session at Harvard. We solicited the Directorates for additional nominations for the September 1974 session. The Deputy Director for Management and Services has nominated [REDACTED] GS-16, who is currently serving as Executive Officer to the DDM&S. No other candidates were submitted. Nomination papers are attached.

25X1A

3. Training Selection Board Position: The Board endorses Mr. [REDACTED] attendance at AMP and believes it would broaden his background for greater use in the Agency in more senior positions for which he is clearly qualified.

25X1A

4. Recommendation: It is recommended that [REDACTED] be approved for attendance at the Advanced Management Program, Harvard University, September 1974 session.

25X1A

[REDACTED]

Alfonso Rodriguez  
Chairman  
Training Selection Board

25X1A

Atts: Nomination Papers

APPROVED: [REDACTED]

13 OCT 1973

DISAPPROVED: [REDACTED]

Approved For Release 2000/06/13 : CIA-RDP78-04202A000200070003-3

CONFIDENTIAL

E2 IMPDET CL BY 008781

OCT 15 1973

25X1A

ES-TSB [REDACTED]:maq (5 Oct 73)

Distribution:

Orig - Adse w/atts (for return to C/TSB)

1 - ER w/atts

1 - CCS w/atts

1 - STO-DDM&S

2 - DTR (w/h)

1 - RG/TR w/atts (w/h)

2 - ES-TSB w/atts (w/h)

UNCLASSIFIED

INTERNAL

Approved For Release 2000/06/13 : CIA-RDP78-04202A000200070003-3

SECRET

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Cancellation of Enrollment in the Harvard AMP

FROM:

Deputy Director of Training  
Rm 1026 C of C

EXTENSION

3245

NO.

OTR-0175

DATE

17 May 1974

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S  
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Deputy Director for Management and Services  
Rm 7-D-26, Headquarters 29 MAY 1974

2.

3.

Director of Training  
Rm 1016, C of C

4.

5.

6.

7.

8.

9.

10.

11.

12.

13.

14.

15.

As he has done throughout his career, [REDACTED] is concerned first with the good of the Agency.

Regarding paragraph 2 (b) -- let us not conclude that there is anything wrong with the Harvard program. It is still the most prestigious management program in America (and abroad as well). I have had its prestige proved to me again in the long negotiations OTR has been engaged in these past weeks to get an important DDO contact -- a foreign Ambassador's son -- into this program.

If the Agency has not profited from the senior program at Harvard, it is probably more the fault of the Agency's selection criteria than that of Harvard.

Though I concur for the reasons given, I feel that [REDACTED] is the kind of officer who would bring the profits of this program back for use in the Agency.

Approved For Release 2000/06/13 : CIA-RDP78-04202A000200070003-3